



December 2021 NOARK NEWS



NOARK President's Message

Our December meeting will look a little different this year. You will see more information about the board induction and the end of year celebration in this newsletter. Please plan to join the after hours events on December 16th!

We plan to continue our giving initiative as we did last year. NOARK will donate \$25 on your behalf to your selected organization as our gift to you and a worthy cause. Please watch for a survey, and select the organization that you would like our donations to go to. This process was a great success last year, and we appreciate your participation in selecting the recipients.

On a personal note, I would like to thank each of you and the team from the NOARK board for the opportunity to serve as president of our organization. It has been such a privilege and an honor to work with you and on your behalf. I look forward to remaining on the board, and hope to continue to be a resource for you. Welcome to our incoming 2022 board members and to Cindy Ruffing the 2022 NOARK President! I'm thrilled to work with all of you, and can't wait to see what you have in store!

Sheila Moss, President
NOARK 2021



2022 NOARK Board Induction Ceremony

Date: December 16, 2021

Time: 4:30pm-5:00pm

Location: Maxine's Tap Room

Join us as we celebrate the new 2022 NOARK Board of Directors at Maxine's Tap Room at 107 N. Block Ave. Fayetteville

Register Today!



HR HOLIDAY HAPPY HOUR!

Date: December 16, 2021

Time: 5pm-7:pm

Location: Holiday Pop Up Bar

HR Professionals, let's celebrate! The Northwest Arkansas Human Resources Association (NOARK) warmly invites you and a guest to a holiday happy hour event. Come connect with other HR professionals and enjoy some snacks and holiday spirits at Holiday Pop-Up bar in Fayetteville! 101 N. Block Ave. (formerly Ozark Cleaners)

Register Today!

ember 2021

1 World AIDS Day, commemorating those who have died of AIDS, and to acknowledge the need for a continued commitment to all those affected by the HIV/AIDS epidemic.

3 International Day of Persons with Disabilities, designed to raise awareness in regards to persons with disabilities in order to improve their lives and provide them with equal opportunity.

9 Immaculate Conception

10 International Human Rights Day, established by the United Nations in 1948 to commemorate the anniversary of the Universal Declaration of Human Rights.

12 Feast of Our Lady of Guadalupe, a religious holiday in Mexico commemorating the appearance of the Virgin Mary near Mexico City in 1531.

13 St. Lucia's Day, a religious festival of light in Scandinavia and Italy commemorating the martyrdom of St. Lucia, a young Christian girl who was killed for her faith in as the sun makes its way back to the Earth. A solstice is an astronomical event that happens twice each year when the sun reaches its highest position in the sky.

26 St. Stephen's Day, a day to commemorate St. Stephen, the first Christian martyr, or protomartyr.

Feast of the Holy Family, a liturgical celebration in the Catholic Church in honor of Jesus, his mother and his foster father, St. Joseph as a family. The primary purpose of this feast is to present the Holy Family as a

27 St. John's Day, Apostle and Evangelist, feast day for St. John, celebrated by Christian denominations.

28 Feast of the Holy Innocents, a Christian feast in remembrance of the massacre of young children in Bethlehem by King Herod the Great in his attempt to kill the infant Jesus.

31 Watch Night, a day for Christians to review the year that has passed, make confessions, and then prepare for the year ahead

WMM | DIVERSITY BEST PRACTICES

Diversity Holidays
Dec

O of Mary, the Feast of the Immaculate Conception celebrates the solemn celebration, by various Christian denominations, of belief in the Immaculate Conception of the Blessed Virgin Mary.

Bodhi Day, the Buddhist holiday that commemorates the day that



304 C.E. She secretly brought food to persecuted Christians in Rome while wearing a wreath of candles on her head so both her hands would be free.

16 -24 Las Posadas, a nine-day celebration in Mexico commemorating the trials Mary and Joseph endured during their journey to Bethlehem.

21 Yule Winter Solstice, celebrated by Pagans and Wiccans. The shortest day of the year represents a celebration focusing on rebirth, renewal and new beginnings

25 Christmas Day, the day that many Christians associate with Jesus' birth.

26 Boxing Day, a secular holiday celebrated in the U.K., Canada, Ireland, Australia, New Zealand, Hong Kong and South Africa.

26 -January 1 Kwanzaa, an African-American holiday started by Maulana Karenga in 1966 to celebrate universal African-American heritage.

26 Zartseht No-Diso (Death of Prophet

model for Christian families.


by praying and resolving.





Brandon Emmons, SPHR • 2nd
Learning and Development Manager at US Navy
2w • 🌐

Very proud to know [Judith Tavano, M.A., SHRM-SCP, SPHR](#) and to have worked with her during my transition from active duty to the reserves. She was truly an inspiration and helped open so many doors while helping me extend my network out beyond my expectations. If any on my network needs some assistance in your military transition, Judith is your person to go to

 **NOARK - NWA Human Resources Association**
272 followers
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Thank you Judith Tavano, [#NOARK](#) speaker today. Great info!





FREE CAREER FAIR AT HAR BER THIS WEEK!
Wednesday, December 1st

I want to thank you for your participation in this week's career fair at Har Ber High School. If you have not signed up yet there is still time. I will be trying to bring several of these events together over the course of the Spring and hope that you will want to be included in as many of them as your schedule will allow.

The times for this career fair will be from 9:00-10:30 am at Har Ber.

There will be student guides at the front door to guide you to your tables and I will also be there to help in any way that you might need.

I would certainly encourage you to use this time to not only fill the positions you are currently needing, but also to begin working out ways to onboard these students as your needs ramp up into the Spring as well.

Again, I greatly appreciate your participation, and look forward to seeing you Wednesday morning!!

Have a great day, and as always, please feel free to reach out to me anytime!!

Joe Rollins Ed. D.
Director of Workforce Development,
Northwest Arkansas Council
(479) 306-9923



NOARK Members ATD is reaching out for nominations for their national awards. If you know someone that is deserving **[nominate now](#)** deadline

On Demand Available Now!

HR2020-1

A Clear Vision of the Future

38.75 SHRM, CLE, HRCI with 12 Business Hours Available
\$550 to Register for Access at **HR2021.ORG**

On Demand access with the additional CE hours is available via the Vault with your Account access to all
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Now Available!

Arkansas SHRM
 **ELLA** On-Demand
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7 Sessions + CE Hours Approved by SHRM, HRCI and CLE
Available Immediately! Available through December 31.

Register online at ella.arshrm.com today!



December Issue Preview is here...click on the logo above.



Save the Date for Next Year's Events!

Next Year's ELLA is back in person on April 13-14, 2022 at the Robinson Center and Doubletree Hotel in Little Rock. Watch our [website](#) and emails for more information.



The Arkansas SHRM Conference & Expo will be October 24-26, 2022 in Hot Springs. Watch our [website](#) and emails for more information.

2021 NOARK Compensation and Benefits Salary Survey is ready for purchase... Sponsored by



[Purchase Here](#)

- Emily Kaiser, Kaiser Studios



- Brianna Leavell, AR Immigrant Defense
- Dale Clinton, PHR, AR Blue Cross Blue Shield
- Missy Cole, PHR, SHRM-CP, City of Fayetteville

Please reach out to them and make them feel welcome.

2021 NOARK NWA Walmart Vendor Survey Is Available For Purchase!

For More Information on How to Purchase

NORTHWEST ARKANSAS HR JOB, LISTINGS

- **Recruiter**, Gates Corporation
- **Director of Talent Development**, University of Arkansas

Note--Please remember as a NOARK Member you can post an HR Related job for FREE.

Create HR Job Listing

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